

**PROPOSED UPDATES FOR
Midlands of Emmaus
Bylaws 2017
Board Approved Changes**

ARTICLE II: OBJECT AND PURPOSE

Section 2. Delete the word equipping and insert “to equip.”

Section 8. At the beginning of sentence, add “*In accordance with Article II, Section 4*”. After “the month of May. . .” add . . . “*or as soon after the completion of the annual audit.*”

ARTICLE IV: BOARD OF DIRECTORS

Section 2. First line, first sentence, after “There shall be. . .” add “a minimum of. . .”

~~Line 8, after “. . . Board of Directors. . .” delete “without a vote.”~~

Section 3 A 1. Change sentence to read: “*Nominations shall be solicited and/or accepted during the months of July and August with a cutoff date of August 31.*”

Section 3 A 2. Add a new sentence “*The Nominations/Elections Committee will make every effort to establish a ballot which is representative of the community.*”

Section 3 A 3. Delete the entire sentence for the cause of redundancy. **ARTICLE IV, Section 3 A** implies this action by the Nominations/Elections Committee.

Section 3 A 4. First sentence: After “...at least” change ten (10) to “*five (5) members. . .*” After “form” delete remainder of the sentence. Delete the next two sentences beginning with “The ballot . . .” and concluding with “. . . each year.” Add the following sentences: “*Ballots will be published the first business day in September and disseminated to the community and completed ballots will be accepted through October 15 according to instructions printed on the ballot. The names of the elected members will be announced during the remainder of October to reach as many community members as possible. Elected members will take office on November 1. Unelected members shall be offered a non-voting position within the purview of the Board.*”

Section 3 A 5. Delete sentence and add: *“If an insufficient number of members are elected to fill available positions, the Community Lay Director/ Board Chair, with the approval of the new Board, may appoint rotating members to fill position vacancies. Board members rotating off the Board will remain in a mentoring capacity through the next Walk.”*

Section 4. First sentence shall read *“Officers shall be elected annually by the Board of Directors at the November meeting for a one year term. Officers may be elected to succeed themselves. Newly elected Board members may also be elected as Officers of the Board. Officers shall be Chairperson, Vice-Chairperson, Secretary, and Treasurer; and in case of absences will chair the meetings of the Board of Directors in this order. Officers will accept responsibility of a work area in addition to an elected position on the board.”*

Section 5. Delete entire section.

Section 6: change to **Section 5** and add third sentence, *“Any Board member missing two meeting in a row is subject to dismissal. The Board Chair shall contact the errant member to ascertain the cause for the absences. Restoration rather than expulsion is the goal.”*

Section 7: Change to **Section 6**

Section 8. Change to **Section 7:** First sentence after “. . . shall be elected by the Board of Directors at the” delete “April” and substitute *“November.”* Delete The sentence “The term of office shall begin May 1.”

Section 9. Change to **Section 8.** After to word “Chairperson,” change “pf” to *“of.”*

Section 10. Change to **Section 9.**

Section 11. Change to **Section 10.** After the first sentence add the sentence: *“The Community Lay Director/ Board Chair may appoint a prior Board member to a vacancy on the board.”*

Last sentence, last line, after the word “nomination...” add *“for the next Board election.”*

Add **Section 11.** *Members of the community may be appointed to fulfill a task which supports the Emmaus Community. That person will not become a member of the Board without having been on the previous ballot”.*

ARTICLE VI: WALK TO EMMAUS Change to **“ARTICLE V: WALK TO EMMAUS”**

Section 1. Delete the last sentence: *“The Letter of Agreement is attached hereto.”*

Section 4. First sentence after “. . .Training for, delete “the” and substitute “each.” After “including at least” delete “one time as Assistant Lay Director,” and substitute “two times as Assistant Lay Director one of which as Lead Assistant Lay Director.”

Third sentence after “The hand cross . . .during a Walk” add “may be engraved with the position and Walk Number and” before the words “will be given”

Section 5. First Sentence delete “The Board of Directors . . .” substitute “*The Community Spiritual Director . . .*” After the words “submitted by. . .” delete “the Community Spiritual Director.”

Second sentence; delete entire sentence and substitute “*The Spiritual Directors for all Walks shall be selected and approved by the Board with recommendations from the Team Lay Director no later than four months prior to Team Training. Spiritual Directors may serve on consecutive Walks with Board approval. The Community Spiritual Director has the responsibility to ensure that each Assistant Spiritual Director has completed the Upper Room certification process prior to the Walk.*”

Section 6. First sentence, after the words “not later than. . .” delete “three (3) months prior to the Walk” and substitute “*Team Training.*” Add the sentence “*Board members may serve in the conference room only after one year in their new position. This will allow(the) member the opportunity to gain proficiency in his/her position. The Board Chair has the authority to determine if sufficient time has been afforded to learn assigned tasks. The Board Representative shall have the responsibility during the last day of the Walk to secure a corrected copy of team member’s and pilgrim’s corrected contact information which will be turned over to the Registrar as soon as possible after the completion of the Walk.*”

Section 7. After the words “Team Lay Director . . .” delete the words “team Spiritual Director. . . through immediate past Lay Director.” Add the sentence “*Assistant Lay Directors (nominees shall be submitted to the Board prior to initial contact by the Team Lay Director and) must have served in the conference room no less than three times, having given at least two different Talks. Four Assistant Lay Directors are authorized for each Walk. The Number Four Assistant Lay Director shall be a previous Lay Director. The Number Four Assistant Lay Director does not have to be the Lead Assistant Lay Director but shall provide experienced leadership skills to the Walk team.*”

Section 8. Nominees for the Team Music Director shall be submitted by the Team Lay Director and selected by Team Selection Committee.

Section 9. At the beginning of the sentence add, “*The Team Selection Committee shall be comprised of. . .*” After the words “past Lay Director. . .” delete the remainder of the sentence.

Delete second sentence and substitute “*The Board Chair will maintain contact with Walk Lay Director to assist in the Team Selection process. The final team roster will be submitted to the Board prior to Team Training.*”

Section 11: Add second sentence, *“If, during any Walk, a pilgrim(s) refuses to participate in table activities, the Table leader shall strive to encourage the engagement of all table members. (Additional assistance may be solicited from the Table of Servants) Leadership is a valuable asset and must be subordinated to the goals of The Walk,”*

Add Section 12: *“The Board position of Training Coordinator shall be responsible for coordinating all aspects of Community Training. To include: Board of Directors Training, Sponsorship, Reunion Groups, Lay Director, Team Training (Assistant Lay Director, Table Leaders, and Assistant Table Leaders.) Securing and scheduling Team Training site, Communion set up, and meals. Authorization to draft as many of the community members as possible to effectively achieve successful Team Training.’*

In addition, the Training Coordinator shall maintain up-to-date manuals for all Emmaus positions within the Community’.

Ideally, this position should be held by a previous Lay Director. This position may also be considered “At Large,” and can be appointed by the Board of Directors for a one year term and may succeed their self for up to three years.”

Add Section: 13: *“Lay Directors who have successfully completed leading a Walk are a valuable resource in the Community and should be encouraged to continue applying their considerable experience in all functions in support of the favorable outcome of Walks’.*

“A roster of Community Lay Directors shall be maintained by the Registrar. Previous Lay Directors have always been called upon to fill vacant positions in an emergency because of their considerable experience. It is recommended that previous Lay Directors be offered opportunities to assist in training as well as filling the number four Assistant Lay Director position on each Walk. A name tag designated Lay Director Emeritus issued by the Board may be worn by any previous Lay Director.’

“As long as the Community has funds available, (subject to Board of Director review), previous Lay Directors will not be assessed any charges in connection with Team Training and/or Walk participation.”